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AUDIO VIDEO TRACKING SHEET

PERSONNEL INVESTIGATION FORM

INVESTIGATIVE SUMMARY

INTERVIEW TRANSCRIPTS

Witness
Witness
Witness
Witness
Witness
Witness
(ICIB interview)
Subject Mauvette Riggio (ICIB interview)
Subject Mauvette Riggio (IAB interview)

VOLUME II

EXHIBITS

- A ICIB Book 912-00089-2003-441
- B CD of Exhibit A, items 1-39
- C ICIB Closure memo
- D Photos taken of box containing steroids, whole in closet, and Subject Riggio with during ICIB investigation
- E DMV photo and criminal history of dated 05/24/2011, with documented Rancho San Pedro gang information
- F DMV photo and criminal history of
- G ITMS's transcripts (1-12) phone calls from Inmate to Subject Riggio's home phone and CD of ITMS audio phone calls
- H Discovery from LAPD calls for service at Subject Riggio's residence and LAPD current gang injunction information

- I Oracle print out
- J In-service Lomita Sheriff's Station, January 27, 2012, AM shift, DDWS for unit 173 Subject Riggio
- Two (2) Twin Towers Custody Facility Visitor Passes, dated October 25, 2009, and November 14, 2009, indicating Subject Riggio visiting Inmate and and an additional subject Riggio visiting details.
- L ITMS phone call records from Inmate to Subject Riggio's home phone number, indicating 25 calls between January and December of 2009.

MISCELLANEOUS DOCUMENTS

Subject Admonition form signed by Subject Mauvette Riggio

Witness Admonition form signed by Lieutenant

Witness Admonition form signed by Deputy

Subject Riggio's time off records, from January 22, 2010, to April 2, 2010

Request for administrative investigation memorandum dated March 17, 2015

Potential Manual of Policy and Procedures violation

Scientific Services lab receipt (K694637) for [Exhibit A, Item #1]

INTERNAL AFFAIRS BUREAU

INVESTIGATIVE SUMMARY

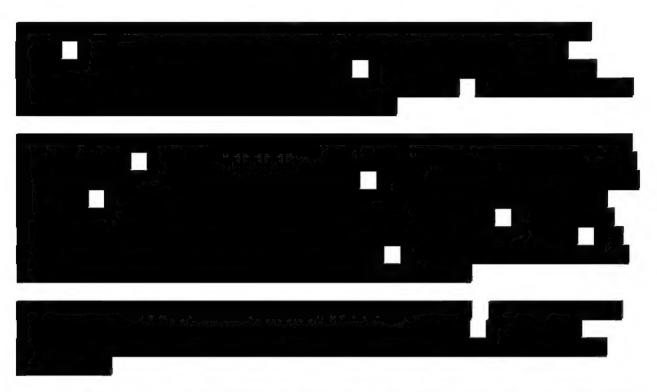
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MAUVETTE RIGGIO,

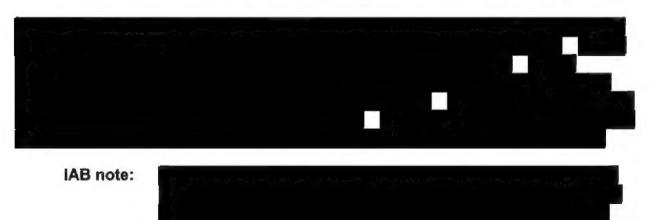
	DEPUTY, #		
DATE(S) / TIME OF INCIDE	ENT: BETWEEN JA OF 2014.	NUARY OF 2009, AND D	ECEMBER
	ggio was a tion, ICIB learned the vas conducting an indero area. Subject R numbers were identi	e vestigation regarding a nar Riggio was identified as a partified in their operation. Su	erson of ubject
The ICIB investigation reveal prohibited association with propossible possession of narch (Steroids), possible possession of pos	parolees and convicte otics (cocaine) for sa sion of narcotics (coc jed criminal violations	ed felons; suspicious circui ale, possible possession of aine), and False Imperson	mstances, narcotics ation of a
In November of 2014, ICIB in Their confindings to the Internal Affair memo was written on Janual lack of probable cause to de	onclusion was to clos rs Bureau. Refer to ary 14, 2015. The c	se the criminal case and for ICIB Book, (Exhibit A). Iriminal case was closed as	rward their A closure
SYNOPSIS: Subject Riggio, prior to joinir was aware her was in prison.	4 1	County Sheriff's Department had a least of prison and jail, thro	who

SUBJECT:

children. Riggio visited sig of his two children, (DCFS) assigned a additionally docume	and Subject Riggio communicated over the phone while as in custody at Twin Towers Correctional Facility Jail. Subject in custody, in October and November of 2009. In an
IAB Note:	Due to this report containing numerous persons with the last name of Riggio, every "Riggio" will be referred to throughout this report by their first and last names, with the exception of Mauvette Riggio. She will be referred to as Subject Riggio.
investigation. The investigation regard Several charts and had made of	ations, the investigation was assigned to ICIB, to conduct a criminal advised ICIB investigators they were conducting an ling a narcotics ring in the San Pedro area. Subject Riggio's and phone numbers were identified during the investigation. phone records revealed Subject Riggio, or her phone calls from persons who were known Rancho San ers, and persons who had an extensive criminal history, (Exhibit A,
from Chukka Walla calls were from Inm Subject Riggio and the phone conversa the Los Angeles Co including cocaine, I	ion revealed, twelve recorded phone calls (Exhibit G) were made Valley State Prison to Subject Riggio's home phone. All of the During these phone conversations, both spoke with ICIB summarized ations, which include the following topics: Subject Riggio's work with bunty Sheriff's Department, at Lomita Station; narcotic activity; neroin and steroids, prison and gang affiliations; including murder for assaults, (Exhibit A , pages 16 thru 19).



IAB Note: Subject Riggio was off work in 2010 from January 1, 2010, to April 2, 2010. See time records (Miscellaneous documents).



During this investigation, ICIB monitored a phone conversation from the Los Angeles County Sheriff's Department County Jail Inmate Phone System. The phone conversation was between and During this recorded phone conversation, they discussed an

incident when Subject Riggio walked in on cocaine (Exhibit A, page 36).
In February of 2013, ICIB investigators received a phone call from was waiting to be sentenced in the investigation, which included Subject Riggio, and see flow chart (Exhibit B, Item #5). told ICIB investigators he used drugs inside Subject Riggio's house with and several other persons, in 2012. Riggio does not use narcotics, but she tolerated drug activities. stated he was aware Subject Riggio was a deputy sheriff, who worked at Lomita Sheriff's Station (Exhibit A, pages 42, 43).
In November of 2013, ICIB investigators interviewed confirmed her is a Rancho San Pedro gang member. She stated used methamphetamine and cocaine on a regular basis, but was unaware if he sold narcotics. She stated Subject Riggio used her position as a deputy sheriff, regarding child custody matters to assist said Subject Riggio was a "dirty cop," but did not provide any details of any criminal activity.
In June of 2014, ICIB investigator's contacted the The did not reveal any new information to the ICIB investigators, regarding their narcotic investigation, which included Subject Riggio, and
On November 3, 2014, ICIB Investigators interviewed Subject Riggio. At the conclusion of the interview, Subject Riggio provided ICIB investigators with a box that contained testosterone, EV1-5. The ICIB investigators took photographs of the following: a make shift storage area in the bedroom closet of Subject Riggio, where AR-15 weapons were removed from, a photograph from Subject Riggio's phone where she and posed for a picture at a wedding, and the box containing the steroids, see photographs (Exhibit D), which were recovered from Subject Riggio's residence. On November 10, 2014, ICIB investigators interviewed The ICIB interviews of Subject Riggio, and attached with this case.
On March 17, 2015, a request for an Internal Affairs Bureau investigation was initiated naming Subject Riggio (Miscellaneous Documents) in this investigation.
On October 13, 2015, IAB investigator contacted ICIB investigators regarding numerous blacked out pages (Exhibit A, pages 1 thru 6), missing from their investigation. These pages were redacted prior to sending the investigation to Internal Affairs Bureau. ICIB investigators advised the redacted information was to protect the

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On October 29, 2015, IAB investigators interviewed Witness Harris. Additionally, Harbor Division of the Los Angeles City Police Department was contacted by IAB investigators regarding discovery (Exhibit H).
On November 5, 2015, IAB investigators contacted Sandy Poole from Communications and Fleet Management. She was provided a list of names, found in (Exhibit I), used in criminal case,
The program the names were run through is called " This program is found in the Regional Allocation of Police Services (RAPS). Names were run through a Text String. The system checks unit history and the exact match will be found on unique names, or driver's license numbers. The unit, date, and shift, is identified when the name ran matches the inquiry. (Exhibit J) include Subject Riggio's unit detail history, which verified the name that was found using the " To this investigation."
On November 12, 2015, Subject Riggio was interviewed by Internal Affairs Bureau investigators. During the interview, Subject Riggio listened to several Audio recordings (Exhibit G, calls, 1,6,11,12) of Subject Riggio and speaking to each other, while was an inmate at Chuckawalla Valley State Prison.
On November 23, 2015, IAB investigators interviewed Witness Garcia.
On November 24, 2015, IAB investigators contacted DCFS and verified in 2009, Subject Riggio went through the process of obtaining temporary custody of child.
On November 24, 2015, IAB investigators interviewed Witness Velasquez. Witness Velazquez provided a visitor pass (Exhibit K), dated October 29, 2009, of Subject Riggio visiting Inmate at Twin Towers Custody Facility.
On December 1, 2015, Witness Velazquez provided an additional visitor pass and log (Exhibit K), dated November 14, 2009, of Subject Riggio visiting Inmate at Twin Towers Custody Facility.

INVESTIGATION:

Internal Affairs Bureau and Internal Criminal Investigation Bureau investigators interviewed the below personnel and witness. Following is a summary of their interviews. For more information and precise wording, see the attached verbatim interview transcriptions.

Witness Sergeant La Tanya Harris

On October 29, 2015, Internal Affairs Bureau Investigator Sergeant Todd Knight interviewed Sergeant La Tanya Harris. Sergeant Harris was interviewed as a Witness. The interview was conducted in the sergeant's office at Inglewood Court. The interview was digitally recorded and transcribed. The audio file and transcript were submitted with this case.

Witness Harris said she has been assigned as the supervising sergeant, at Inglewood Court, for the past three years. During her tenure at Inglewood Court, Witness Harris supervised Subject Riggio for approximately one year. Witness Harris could not recall the dates she supervised Subject Riggio. Witness Harris described her relationship with Subject Riggio as Supervisor/employee, but stated she has a close relationship with all of her staff.

Witness Harris recalled having personal conversations with Subject Riggio regarding her disabled child, and the disabled child's who was not providing support to Subject Riggio. Witness Harris was asked if she recalled having a conversation with Subject Riggio regarding Subject Riggio's who was incarcerated. Witness Harris did not recall having a conversation with Subject Riggio regarding any incarcerated family member. Witness Harris said if Subject Riggio would have made a notification regarding an incarcerated family member, she would have requested a memo from Subject Riggio, to forward to their captain. Witness Harris said she did not recall receiving a memo from Subject Riggio, regarding any family member who may have been incarcerated.

Witness Lieutenant Noe Garcia

On November 23, 2015, Internal Affairs Bureau Investigator Sergeant Todd Knight interviewed Witness Lieutenant Noe Garcia. Lieutenant Garcia was interviewed as a Witness. The interview was digitally recorded and transcribed. The audio file and transcript were submitted with this case.

Witness Garcia said he supervised Subject Riggio at Long Beach Court from
Witness Garcia stated he knew Subject Riggio prior to his
promotion to Lieutenant, worked with her at Long Beach Court. Witness Garcia said

he was assigned as a sergeant to ICIB.
IAB Note:
Witness Garcia said he met Subject Riggio in person, once he was promoted to Lieutenant, and was assigned to Long Beach Court. He described his relationship with Subject Riggio as professional. Witness Garcia recalled Subject Riggio notified him regarding her
IAB Note: LAPD responded to the feigned suicide attempt on October 26, 2014, see (Exhibit H).
Witness Garcia recalled Subject Riggio discussed back issues, which caused him having alcohol, prescription narcotic, and dependency issues. Witness Garcia recalled Subject Riggio advising him she was in the process of obtaining a domestic violence restraining order against Witness Garcia said, "I don't remember if she got it but if she did I'm sure she showed it to me," (Witness Garcia, page 2). Witness Garcia stated Subject Riggio never mentioned her who was in state prison, during their conversations.
Witness Deputy Jose Velasquez On November 24, 2015, Internal Affairs Bureau Investigator Sergeant Todd Knight conducted a phone interview with Deputy Jose Velasquez. Deputy Velasquez was interviewed as a Witness. The interview was digitally recorded and transcribed. The audio file and transcript were submitted with this case.
Witness Velasquez said he worked at Twin Towers Correctional Facility in the Legal Department, and had previous experience working the visiting area. When Witness Velasquez worked in visiting, he processed visiting passes. He was asked to research visits made to Inmate booking number Witness Velasquez said he found a visitor pass (Exhibit K), dated October 25, 2009, and he faxed a copy

IAB Note: Data Systems Bureau, Principal Network Systems Administrator, Mario Mejico, stated the cameras located in the Twin Towers

of the visitor pass to the Internal Affairs Bureau. Witness Velasquez was asked to describe the visitor pass. He described the Los Angeles County Sheriff's Department

visitor pass, which authorized permission to see an inmate.

Correctional Facility only retain video data for one year.

the person that's ac page, 2). Witness which was his wife,	then it goes onto the name of ctually visiting. In this case a second person additionally visiting, Velasquez, Witness Velasquez said, "On the bottom ey're law enforcement. It says Lomita Station," (Velasquez, page
IAB Note:	DOB, (CDL # , is listed as wife and girlfriend, in two separate visits.
written on the pass Then the deputy or the pass. If a law they would expedite	said when the notations of, "Law Enforcement Lomita Station" is, someone would have to identify themselves as law enforcement, custody assistant working visiting, would make those notations on enforcement officer showed the visiting personnel their credentials, at their visit. Witness Velasquez said the purpose of someone filling to actually gain a visit.
The visits are moni enforcement visitor Velasquez confirme	said the visits are face to face, and behind glass the entire time. tored by a deputy. Prior practice has been to place law is in the attorney room, to provide additional privacy. Witness add the person who filled out the visitor pass (Exhibit K) was with the inmate during their visit.
IAB Note:	On December 1, 2015, Witness Velasquez found an additional visitor pass (Exhibit K), dated November 14, 2009. This visitor pass shows Mauvette Riggio (Exhibit K), visiting Inmate Subject Riggio's date of birth and California Driver's License information, were written on the visitor pass (Exhibit K).
Eric Castano interv was represe interviewed as a W	2015, Internal Criminal Investigation Bureau Investigator Sergeant
residence. He sta	described the box of steroids that were found inside Subject Riggio's sted the steroids were his, and he used the steroids for body building aid he obtained the steroids in some other way than a doctor's e used the steroids for personal use only.

Subject Riggio had approve of him usi	any knowledge of the steroids, and stated she would not condone or ng steroids.
marijuana, prescrip	, ,
IAB Note:	Subject Riggio denied she gave any of her prescription pills to her (IAB Riggio, pages 40, 41).
throughout their ma	stated he hid all of his substance abuse issues from his wife arriage. said, "She (Subject Riggio) might have ou know, suggested or something that there was something else but page 6).
IAB Note:	Subject Riggio was asked what said to her regarding the use of steroids. She responded, "He would deny it." She later stated she could not talk to him due to HIPA laws (IAB Riggio, pages 7, 8).
because of his alco	said he, and Subject Riggio, were going through the hold issues and lying. denied taking Subject or uniform badge for personal use. He additionally stated he never lice officer.
IAB Note:	During an Phone call, told leading told "I'm gonna start carrying a fake badge everywhere I go," (Exhibit G, #5, page 6).
narcotics, and he n	stated Subject Riggio never sold any illegal drugs, furnished ever observed Subject Riggio use any illegal drugs in his presence. denied he, or Subject Riggio, handled any illegal firearms. He he does not own any firearms, and he is does not like guns.
his friends, Pedro gang membe He has known best friend someone	, since elementary school was

0	pages 13: 14).
of the largest gang bars, he runs into p Pedro gang.	said San Pedro is a small town, and Rancho San Pedro gang is one s in San Pedro. stated when he goes out to the people he knew from school that are associated with the Rancho San said his said his is a documented or gang member, and he served 12 years in prison.
said, "We were all close. He'd come	described Subject Riggio's relationship with He close at one time, when he got out. After that stretch we got real to the house, you know, for dinners and stuff like that but I don't page 15).
IAB Note:	Subject Riggio stated she did not have a relationship with She said in the past 15 years, she can count on one hand how many times she had seen Subject Riggio said she does not spend time off duty, and he is not allowed in her house (IAB Subject Riggio, pages 18 thru 23).
	and Subject Riggio's house approximately two to three years
IAB Note:	criminal history consists of see (Exhibit F).
was released from	said he did not recall throwing a party for a second after he prison.
IAB Note:	During an Phone call, Subject Riggio told "Well, were gonna have a big ass party for you when you get out," (Exhibit G, #6, page 17).

During the time and when he did not know if takes them at face	was in prison, he called their house every few weeks, was depressed, he would call daily. said spoke with Subject Riggio when he was not home. said Subject Riggio is a nice woman, who does not judge people, and e value," (page 18).
while he was in pri recall speaking wit package.	
IAB Note:	Oh, we got your list forwe're in the process of getting all your shit," (Exhibit G, #6, page 17). During an Phone call, told "Hey did you get the shit that we did over the internet I don't know. I told Mauvette to do it. Said she did it," (Exhibit G, #7, page 2).
prison. He discus	denied providing steroids, after he was released from seed the term "Cycle" white using steroids, which would indicate the ne would use the steroids.
IAB Note:	During an Phone call, told replied, "I got juice (steroids)l'll hook you up." replied, "I need to do at least a cycle," (Exhibit G, #10, page 7).
	denied having shotguns or AR-15's in his residence. He sching the hole in the upstairs closet, and said, "There were no guns page 21).
IAB Note:	Subject Riggio said, "shows up and says, 'I know where he keeps the guns.' I said, 'Are they buried in my backyard?' He goes, 'No.' I said, 'Where are the guns?' And he said, 'They're upstairs.' I said, 'in my room?' Well, apparently, my had cut a hole in our closet for more storage and found two AR-15's and he (storage) took them and left," (ICIB Riggio, page 23).
He replied, yes ver	was asked if Subject Riggio took her job as a deputy sheriff seriously. y seriously.
IAB Note:	During an Phone call, Subject Riggio told "She (Subject Riggio)it's just a job. That's the way she looks at it,

just a fucking paycheck," (Exhibit G, #10, page 14).

which contained te 3). Subject Riggio refrigerator, in the testosterone was in regularly. Subject rage, but he denied	If the previous day she cleaned out her garage. She found a box stosterone, and bagged up the contents (ICIB, Subject Riggio, page 5) said she found the box of steroids on a hidden shelf, behind the garage (ICIB, Subject Riggio, page 6). Subject Riggio said the higuid form, and there were syringes with the product. She said use to be a body builder. He used to lift weights and exercise to Riggio said there were signs after the legation. She could not identify when she suspected began using steroids. Subject Riggio said, "It's been off and on forect Riggio, page 7).	
(ICIB, Subject Rigg ago, and she found	th it once. I've caught him and he tried to say it was baby powder, gio, page 4). Subject Riggio said this was approximately two years the cocaine on her bathroom counter. denied cocaine and stated the residue of cocaine was baby powder.	H
was released from	Subject Riggio said prison approximately six months prior to the ICIB interview. a member of the Rancho San Pedro gang, and his moniker is abject Riggio, pages 9, 10, 11). Subject Riggio said "was in was in the said approximately six months prior to the ICIB interview.	n
IAB Note:	has been was LASD Field Interview cards, indicate and gang member (Exhibit E).	
tell you. Like liter it's been a mystery Subject Riggio said with, and was not invested	ninals? No. He's never, I mean, I don't think so. I don't –I couldn' ally, the last 10 years, it's been such a struggle because it's like he and it's been so difficult for me," (ICIB, Subject Riggio, page 10).	't
Subject Riggio said to do anything she	d she never felt took advantage, or manipulated he did not want to do. She stated took advantage did not sell drug	

Subject Riggio said she would not be surprised if sold drugs, because he had changed. When worked at a company named, they had a Christmas Party. The night of the Christmas party was when Subject Riggio found the cocaine, and stated the cocaine was baby powder. Subject Riggio said she thought the people who her worked with were using cocaine, or supplied him with the cocaine. Subject Riggio said she was not present at her home when drugs were being used or sold (ICIB, Subject Riggio, page 14).
Subject Riggio confirmed her home address of Subject Riggio stated she does not have a home phone number, and she had not had a home phone (land line) since before her was born, over years ago. Subject Riggio stated she has several cell phones, which she paid for, through the cell phone carrier, Sprint. Subject Riggio said her cell phone number is cell phone number is and she has two additional cell phone numbers for two of her children and
IAB Note:
Subject Riggio said she kept her firearms and uniform badge at work, and she keeps her flat badge with her. Subject Riggio denied giving her flat badge, or uniform badge to Subject Riggio said she leaves her weapons at work out of fear would do something to her. Subject Riggio stated she did not feel would do anything to jeopardize her job. Subject Riggio said she owns an additional firearm, her deceased father's, Pasqual Degaetano's, 9MM Beretta. Sheriff Leroy Baca gave Subject Riggio her father's firearm and badge, after he passed away.
Subject Riggio's father, Pasquele Degaetano, employee number was a reserve deputy, from June of 1990 thru March of 2004.
Subject Riggio said on October 26, 2014, attempted suicide. While he was speaking to the Los Angeles Police Department (LAPD), told LAPD officers he had a gun, and he was going to, "have a shoot-out." Subject Riggio was questioned by LAPD regarding the safety and security of her weapons. During this time, she received numerous text messages from friends. She reached out and asked her friends if they had any knowledge of a owning any firearms.
A friend named came over to her house and told her, "Yeah, he

knows where (
has boyfriend named "total" (and total") total (and total") had weapons buried in Subject Riggio's backyard. Subject Riggio asked to inquire about the weapons.
Subject Riggio said, "shows up and says, 'I know where he keeps the guns.' I said, 'Are they buried in my backyard?' He goes, 'No.' I said, 'Where are the guns?' And he said, 'They're upstairs.' I said, 'in my room?' Well, apparently, my had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's, and he had cut a hole in our closet for more storage and found two AR-15's.
ICIB Investigators read a text from Subject Riggio's phone, dated Tuesday November 28, 2014, 7:24 PM, Subject Riggio texted "came over and told me he knew where kept some guns He found two AR15s hidden in a hole made. He took them I'm just in shock. Subject Riggio's replied, "Really, that's crazy." Subject Riggio responded, "Yes it is. Well, told he had them hidden somewhere and he got them from the "Well he came here but he said he got them from the (ICIB Subject Riggio, pages 24, 25).
Subject Riggio said she did not know if and and was a Rancho San Pedro gang member. She said her and and and have remained have remained friends for many years. Subject Riggio was questioned about the name, which sounded similar to a gang moniker. Subject Riggio replied, "Because he was fast" (ICIB Subject Riggio, pages 26, 27). Subject Riggio made a made a motion like a boxer, using a speed bag. Subject Riggio said there is not any illegal activity at her residence, and no one hangs out at her house.
Subject Riggio denied using, furnishing, or selling illegal drugs. She stated she has only used a prescribed drug, Xanax, for anxiety, and she only has taken the medically prescribed doses. Subject Riggio denied using her position as a deputy sheriff, to commit a crime, or facilitate the commission of a crime. Subject Riggio denied handling, or obtaining illegal firearms. Subject Riggio was asked if she ever thought her was involved in illegal gun sales or trade, after the AR-15's. Subject Riggio replied, "Well, after this, I mean yeah," (ICIB Subject Riggio, page 29).
Subject Riggio was questioned regarding her associations with her

not a regular visitor her	was a subject Riggio said was at her residence, but he was welcome in her home because he is Subject Riggio said she was aware was a subject Riggio said, "He knew and respected my position and knew ever bring any of your shit or anything into my home," (ICIB Subject Subject Riggio said she took custody of children, was incarcerated.
associated with that the Sheriff's Departition. I don't know 31). Subject Rigginsaid, "If I knew that (ICIB Subject Rigginsaid," in her resident friend	asked if there was anyone else besides whom she was a Rancho San Pedro gang member "type," that would cause ment concern. Subject Riggio responded, "You see, that's the who is actually in these gangs," (ICIB Subject Riggio, pages 30, to said, she would allow a convicted felon in her residence. She they were clean and they were completely out of the loop; yeah," to, page 30). Subject Riggio said she had allowed defined the who served time in the County Jail, and was tes, into her residence.
IAB Note:	
she did not want were close, because about her	once she found out "History," she told her in her house. Subject Riggio said the Families of her mother. Subject Riggio said she confided in "problem." Subject Riggio said she observed she remains friends with him today (ICIB Subject Riggio, pages 33,
associated with wer	asked if she ever ran anyone on duty, to verify if the persons she e good or bad. Subject Riggio said, "I could probably. I don't nest," (ICIB Subject Riggio, page 35).
IAB Note:	A RAPS report audit was conducted, using several names listed in (Exhibit A). The audit revealed Subject Riggio ran her in 2012 (Exhibit J).
Subject Riggio was Riggio said she was She reached out to	

She stated she has not seen was in over a year, and the last time she was with was at his wedding. Subject Riggio provided a photograph of her, wedding.
IAB Note: The photograph listed above was dated July 27, 2013, (Exhibit D).
Subject Riggio said was in jail approximately 15 years ago, for a drive-by shooting, where was in the back seat, asleep (ICIB Riggio, page 42) Subject Riggio was asked if she had any concern about dealing in drugs. Subject Riggio replied, "But, he hasn't even been around," (ICIB Subject Riggio, page 42).
Subject Riggio said was arrested in the past five years for a fight, where assaulted an off-duty police officer. Subject Riggio said her was with was arrested for the assault on the off-duty police officer. One of brothers, picked her up from the bar, prior to the assault. Subject Riggio said she heard was convicted of assaulting a police officer and sentenced to prison.
IAB Note: criminal history consists of see (Exhibit F).
Subject Riggio was asked to describe her relationship with while he was in prison. Subject Riggio replied, "Nothing, other than when he would call to talk to my he would call from jail and he would say. Hey, you know, can you send me money for a TV or stuff like that," (<i>ICIB Subject Riggio, page 49</i>).
IAB Note:
Subject Riggio was asked if she had a party for subject Riggio replied, "I honestly do not remember. I haven't had a party. Like when you're talking party, you're talking like hundreds of people, like"

ov Riggio, page 50).	rer at her house after he was a second of the control of the contr
IAB Note:	ICIB sergeants questioned Subject Riggio, a second time, and asked her if had been in her home. She replied, "Yes. But not in the last couple years. No," (ICIB Subject Blasing, page 53).
denied selling nard Subject Riggio rep fear of the unpredic these things, for ye	distributing steroids to Subject Riggio Sotics, or being present in her home when drugs were used illegally. Steed, "That I have tried to end this marriage years ago because of the ctability of him. I don't know what he does. I don't trust him. All of ears, because of the fear of losing my job because they all know how his to me," (ICIB Subject Riggio, page 52).
request letter, regarding request letter, regarding request letter, regarding request regarding request reques	s asked if she ever contacted her unit commander, and filled out a arding her contact with a recently released prison inmate. Subject Because to me, I mean, I know that I'm not doing anything wrong and nem to do anything wrong in my home, and because they respect that that of me," (ICIB Subject Riggio, page 54). Subject Riggio said was released from prison, she had a conversation with Sergeant do court. Sergeant Harris told her if she had a brother who was in ted to visit her bother, she would have to, "fill something like that out," io, page 55). Subject Riggio said, "I did have something like that r but I never thought that I would have to do anything like that," (ICIB ge 55).
IAB Note:	Witness Harris did not recall having a conversation with Subject Riggio, regarding Subject Riggio's being released from prison.
On November 12, Mannion interviewe	Subject Deputy Mauvette Riggio 2015, Internal Affairs Investigators Sergeants Todd Knight and Patrick ed Subject Mauvette Riggio at Internal Affairs Bureau. Subject Riggio ect Rights. She was represented by Attorney Elizabeth Gibbons from

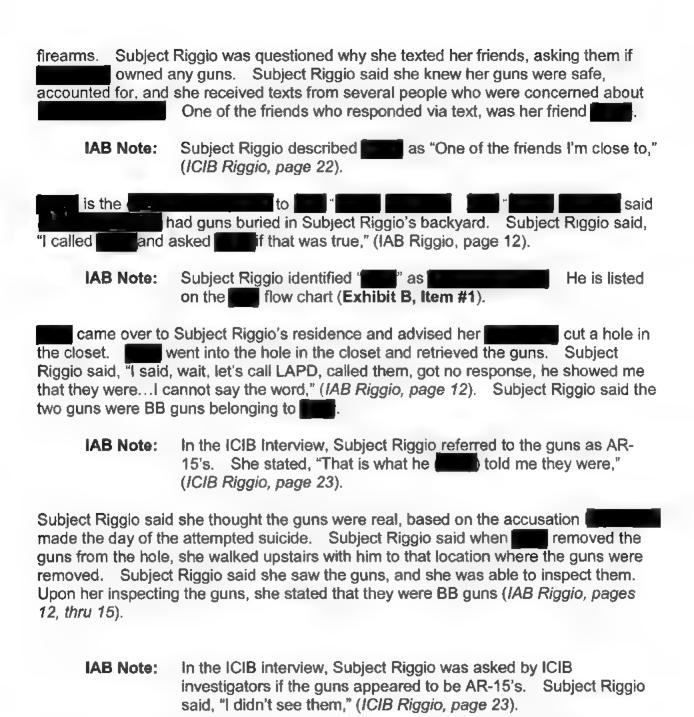
(ICIB Subject Riggio, page 50). Subject Riggio said she did not remember if she had

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Following is a summary of the interview.

the Law Firm of Green and Shinee. Attorney Sherry Lawrence from the Law Office of Green and Shinee was present in the interview as a monitor. The interview was digitally recorded and transcribed. The audio files and transcript were submitted with this case.

worked at and is currently as	s hired on September 23, 1999. After the academy, Subject Riggio signed to Long Beach Court. Subject Riggio said she was assigned
Subject Riggio cor received a copy of violence restraining provided a copy of said she did not re	offirmed she was interviewed by ICIB in November of 2014, and she of her transcripts. Subject Riggio stated she obtained a domestic g order against her in 2014. She the restraining order to her Lieutenant, Noe Garcia. Subject Riggio new the domestic violence restraining order and it is no longer active. It she is currently living at her home with and she that basis.
was an alcoholic, after a Christmas paubstance on her be residue off the bar Riggio the residue about possible do regarding	during the time she received the restraining order, and she suspected he was doing drugs. She described an incident party, where she went into their bathroom. She observed a powder pathroom counter resembling cocaine. It is swiped the throom counter, and onto the floor. It is told Subject was baby powder. Subject Riggio said she advised Lieutenant Parker mestic violence issues, but she did not give any specific details use of narcotics. Subject Riggio said she suspected used cocaine, but she could never prove it (IAB Riggio, pages 6, 7).
IAB Note:	A search of the Employee Information System (EIS), revealed, 37 former and current employees, with the last name of Parker, worked for the Los Angeles County Sheriff's Department. This search revealed there was no one with the last name of Parker, listed at the rank of lieutenant. There was only one employee with the last name of Parker, above the rank of lieutenant. Commander Michael Parker. His time card indicated he did not work in Court Services Division, during his career.
been using steroid suicide, she obser	
Subject Riggio said going to shoot it ou	



Subject Riggio said she did not know how long the hole had been in the upstairs room, because it was a closet they never used. She described the room as a huge living room, which had become her master bedroom.

IAB Note: In the ICIB interview, Subject Riggio said, "They're upstairs...In

	my room. Well apparently, my had cut a hole in our closet for more storage and found two AR-15's and he them and left," (IAB Riggio, page 23).
the found guns (ICI	asked about the text message the ICIB investigators read regarding B Riggio, pages 22 thru 25). She was questioned about identifying ave the guns to who then gave the guns to her Subject Riggio stated the "were friends of and she ey were.
guns. Subject Rig thought initially the that he, people had They never really cl <i>Riggio, page 15</i>). the guns that were speak for months, b	asked why she never mentioned to ICIB that the weapons were BB gio said, "I didI told them thatbasically, they asked me what they guns were. We were told by certain people, saying told him that they were AR-15s, so that's how that was mentioned. larified what they were or not, they never specified, or asked," (IAB Subject Riggio was asked if she ever spoke to her about found in the closet. She replied, she and her did not because was using alcohol, and prescription drugs (6). Subject Riggio said she had no knowledge of
ICIB Note:	
with the Rancho Sa	she did not know if the part of the part o
first met said she does not h	sussed her relationship with his was in prison. Subject Riggio have a relationship with her 16 years she and her have been
IAB Note:	This investigation revealed three separate times Subject Riggio was present with two separate inmate visits (10/29/09, 11/14/09) at Twin Towers Correctional Facility, and at

	her residence (10/26/14), when her attempted suicide.
	asked if she had knowledge of State Control criminal history. ied, "All I know is he is a thief," (<i>IAB Riggio, page 19, 20</i>).
IAB Note:	where was Exhibit E).
took custody of Subjection Subjection Children,	two children, and the mother of were both in jail. Subject Riggio did not want to go into foster care, so she took custody of conths.
IAB Note:	Los Angeles County Department of Children and Family Services (DCFS), Supervisor Rodriguez, stated on October 12, 2009, Subject Riggio was assisted by DCFS case worker Paige Moore. Notes stated they were in the process of obtaining a notarized statement from while he was in custody, which would allow Subject Riggio, temporary custody of
was incarce children. Lomita Station, reg Inmate lieutenant who I wa is what's gonna ha	io said she did not know who physically handed the child custody She stated it was one of the DCFS workers. Subject did not go with her because he was
IAB Note:	Two (2) Twin Towers Visitor Passes (Exhibit K) were discovered, identifying Subject Riggio visiting The first pass, dated October 25, 2009, showed Subject Riggio ("Exhibit K) were discovered, The first pass, dated October 25, 2009, showed Subject Riggio ("Exhibit K) were discovered, identifying Subject Riggio visiting Subject Riggio ("Exhibit K) were discovered, identifying Subject Riggio visiting Subject Riggio ("Exhibit K) were discovered, identifying Subject Riggio ("Exhibit K) were discovered, identifying Subject Riggio visiting Subject Riggio ("Exhibit K) were discovered, identifying Subject Riggio ("Exhibit

with source (1994), visiting Inmate booking number # The second pass, dated November 14, 2009, showed Mauvette Riggio (1994), visiting Inmate booking number # 1994.
Subject Riggio said during the time she had custody of children, would call her home phone. They spoke about his children, and girlfriend. Subject Riggio said she was upset with girlfriend, because she was going to help out Subject Riggio, with the child care of children, but never did. Subject Riggio said was in the Los Angeles County jail system, during the time she had conversations with him about his children.
IAB Note:
Subject Riggio said she never sent Inmate a care package while he was incarcerated in jail, or state prison. Subject Riggio said after was released from prison and jail, she did not spend any time with him. Subject Riggio said is not allowed in her home, and she has not seen since October 26, 2014. Subject Riggio said she did not know if her allowed allowed allowed at his residence, and she does not know where he currently resides.
Subject Riggio was asked to state what she currently knows about the Los Angeles County Sheriff's Department Fraternization and Prohibited Association policy. She replied, "Now, I know that from what Castano says, that if you're supposed toif you have a family member or whatever, you're supposed to notify a supervisor." Subject Riggio clarified her statement, by saying, "Thatthat was ever in or out of prison," (IAB Subject Riggio, page 24).
Subject Riggio said she did not violate the Sheriff's Department Prohibited Association Policy. She stated, "Cause I haven't done anything. I've never had any relationship with anyone who's been ininvolved in any illegal activity," (IAB Subject Riggio, page

24). Subject Riggio said the only time she notified someone regarding her association with was when she phoned an unknown male lieutenant, from Lomita

Station, advising him of the child custody issues. Subject Riggio stated the lieutenant

never asked her to document this incident in a memorandum. She could not recall the lieutenant's name.
Subject Riggio was asked to describe friend, who attended high school in San Pedro with him. Subject Riggio said she and were not related. She stated their families have known each other for many years. Subject Riggio said she is close to and subject Riggio used to babysit her children.
Subject Riggio was asked to describe her relationship with said is an acquaintance, who if she ran into him, she would say hello and inquire about his family. Subject Riggio said she does not spend time with off duty. Subject Riggio was asked to describe her relationship with while he was in prison. She replied, she did not have a relationship with while he was in prison. Subject Riggio stated she did not know which prison served time during the time he was incarcerated.
Subject Riggio said she only learned about criminal history from her mother, who is friends with his family. She said her mom told her was in a bar fight, and when he was in high school, he was in a car and something happened. Subject Riggio said she did not recall the entire story, and she honestly did not remember it. She additionally stated was a "bad kid" in high school.
See (Exhibit F).
Subject Riggio was asked if she had any additional knowledge regarding the bar fight. She said her was at the bar with people he should not be around. She sent her was at the bar to the bar to pick up That same evening, assaulted an off-duty police officer. Subject Riggio said she was unaware of what crime was charged with during this incident.
Subject Riggio was asked if she spoke to the world while he was in prison. She replied, "If he would call to talk to my would give my the phone, but, yeah. And I can't even tell you how often or when orI don't know," (IAB Subject Riggio, page 28). Subject Riggio said she never sent

packages while he was in prison.
Subject Riggio said she never visited while he was in prison. Subject Riggio said she did not spend any time with prison. Subject Riggio was asked if was allowed in her house. She replied, "Right when he got released from prison, no," (IAB Subject Blasing, page 28). Subject Riggio said allowed in her house, but she was never there when a photograph (Exhibit D), to ICIB investigators of her and
Subject Riggio was asked to provide her general knowledge of what she knew about the Rancho San Pedro gang. She said, "They're just shit. They're pieces of shit. They run, you know, guns, drugs. There is 3 rd Street, 16 th Street. I think that's it," (<i>IAB Subject Riggio</i> , page 29). Subject Riggio said she does not know anyone who associated with the Rancho San Pedro gang, and she has never done anything off duty with any Rancho San Pedro gang member.
LAPD, Officer stated not all of the Rancho San Pedro gang members are on the injunction list. This list indicates the following Rancho San Pedro gang members, who were served with the injunction. The Rancho San Pedro gang injunction list.
Subject Riggio said when she worked at Lomita Station, she would stop by her house in her patrol car, to check on her children. Subject Riggio said her residence is approximately one mile outside of the Lomita Sheriff's Station jurisdiction. Subject Riggio stated the purpose of driving her patrol car to her residence was to administer medication or check on the welfare of her children. Subject Riggio said she notified her supervisors when she drove to her residence on duty.
Subject Riggio said she never allowed her to drive her patrol car. Subject Riggio denied transporting shotguns and AR-15's, in her patrol car to her residence.
IAB Note:
Subject Riggio denied having relatives named

She additionally said these persons are not related to her because because family lives in Italy.
IAB Note:
Subject Riggio denied furnishing narcotics inside her residence to anyone. She additionally denied giving the beautiful her Department issued flat badge to use. Subject Riggio said she never heard the allegation, as a police officer, using her flat badge. She stated her flat badge is with her, always.
Subject Riggio was asked about She said works with her on a tug boat. Subject Riggio said she is unaware of criminal history, or gang affiliations. Subject Riggio said and Riggio do not hang out together. Subject Riggio was asked if her Subject Riggio said, "I don't know. Ibecause I don't know anything about what my does, because we live in the same home, but we have separate lives, if that makes sense," (IAB Subject Riggio, page 35).
IAB Note:
Subject Riggio said she had been assigned to work at Long Beach Court twice in her career
Court was from 2012, until present. Subject Riggio stated while she worked at Long Beach Court, she recognized people from the city of San Pedro who were in-custody. Subject Riggio said there were approximately five people she recognized who were in custody, but she could not recall any of their names. Subject Riggio denied removing any inmate from general population giving the inmate preferential treatment, which included access to phones and food.
IAB Note: The CI stated Subject Riggio gave preferential treatment to inmates (Exhibit A, page 27).
Subject Riggio used the following computers to perform her daily duties; Mobile Digital Computer (MDC), Mobile Digital Terminal (MDT), Justice Data Interface Controller

the Department poli	ter Aided Dispatch (CAD). Subject Riggio was asked if she knew cy, regarding the use of the Department's computer systems. she understood the computers could not be used for personal
Riggio acknowledge report for 0954 hours, for and birthday match	shown an In-Service, dated January 27, 2012, (Exhibit J). Subject ed she worked unit 173. Subject Riggio was shown her unit history (Exhibit J). Subject Riggio was shown her inquiry, at Subject Riggio acknowledge the name Subject Riggio was asked why she ran her on that date. Subject Riggio replied, "I couldn't even tell I don't remember," (IAB Riggio, page 38).
	ed using the Department resources to obtain personal information to San Pedro gang (IAB Subject Riggio, page 67). Subject Riggio was a Rancho San Pedro gang member, and she did not have any sold AR-15 weapons.
IAB Note:	-
interviews, did not r I don't think they ev Subject Riggio was refer to the weapon	asked why she and her success in their ICIB efer to any of the guns as BB Guns. Subject Riggio said, "Because er specified, or they didn't go into it further," (IAB Riggio, page 40). asked when she was speaking to the ICIB investigators, did she is as AR-15's. Subject Riggio said, "Yes because that's what we at's what it was and he saw the text messages. I showed him," a page 40).
IAB Note:	In the ICIB interview, Subject Riggio, when asked by ICIB investigators, if the guns appeared to be AR-15's, said, "I didn't see them," (ICIB Riggio, page 23). In the IAB interview, Subject Riggio said she saw the guns and was able to inspect them. Upon her inspecting the guns, she stated that they were BB guns (IAB Riggio, pages 12, thru 15).
	she did not have any knowledge, and was unaware, if shed steroids. Subject Riggio said she never provided her idealications.
IAB Note:	said he took Subject Riggio's Xanax so he could

Subject Riggio was provided the opportunity to listen to several Inmate Telephone Monitoring System (proposed phone calls (Exhibit G, pages, 1, 6, 11, 12), between her and Inmate The first audio Subject Riggio listened to was Phone call #1, (Exhibit G, #1, Audio 48175), dated April 21, 2010, at 1437 hours. After hearing the audio, Subject Riggio acknowledged she accepted a phone call from Inmate Who was a Chuckawalla Valley State Prisoner. Subject Riggio acknowledged hearing the automated recording, "This call is from an inmate at a California correctional facility," (IAB Subject Riggio, page 44). Subject Riggio acknowledged inmates housed in a prison facilities are in prison for felonious crimes.
Subject Riggio said she did not know what criminal offense committed to place him at Chuckawalla Valley State Prison. Subject Riggio stated she was not aware of gang, or criminal associations. Subject Riggio confirmed she discussed work related issues with She said, "Just telling him about my job and how my work is," (IAB Subject Riggio, page 43).
Subject Riggio discussed some of the following issues with Inmate status of another state prisoner, Inmate Subject Riggio's work hours at Lomita Station, and a text Subject Riggio found on her phone discussing cocaine being stolen Subject Riggio was asked if she concluded her phone conversation with Inmate by saying, "Love you," (IAB Subject Riggio, page 45). Subject Riggio replied, "Because our families are close and I always reiterated that," (IAB Riggio, page 45) Subject Riggio told Inmate to continue calling her and
Subject Riggio was asked if she was concerned being a Los Angeles County Deputy Sheriff, speaking to a state prisoner at Chuckawalla Valley State Prison. Subject Riggio said, "At the timeNoI didn't think it was wrong," (IAB Subject Riggio, page 44). Subject Riggio said she never notified her unit commander in writing or verbally, regarding her association with Inmate
Subject Riggio was asked after hearing the audio, if she violated the Sheriff's Department Fraternization and Prohibited Association policy. Subject Riggio replied, she had no idea. During the time she was speaking to Inmate she did not think it was a violation of Department policy. Subject Riggio was asked after hearing the audio (Exhibit G, #1) of her and and knowing the Department Policy on Prohibited Association and Fraternization, did she violate the Departments policy. Subject Riggio replied, "I guess so, yeah," (IAB Subject Riggio, page 45). For their entire phone conversation, see phone call #1 (Exhibit G, #1 Audio 48175).

The second audio, Subject Riggio listened to was Phone call #6, (Exhibit G, #6 Audio 48181), dated October 8, 2010, at 0924 hours. After hearing the audio, Subject Riggio acknowledged she accepted a phone call from Inmate who was a Chuckawalla Valley State Prisoner. Subject Riggio acknowledged hearing the automated recording, "This call is from an inmate at a California correctional facility," (IAB Subject Riggio, page 52).
Subject Riggio was asked why she told Inmate to come over to her house, when he gets out of prison. She said, "Because we want him to stay out of trouble," (IAB Subject Riggio, page 47). Subject Riggio discussed working patrol. She stated she had not made any arrests regarding people she knew, and she is in her own patrol car. During their phone conversation, Subject Riggio and discussed her "was with "was with the day he was arrested for an attempted murder on a police officer. Subject Riggio stated she did not have any involvement in that incident.
Subject Riggio discussed some of the following issues with Inmate parole conditions and his release date, parole parole conditions and his release date, parole parole parole parole parole conditions and his release date, parole parole parole parole parole conditions and his release date, parole parol
Subject Riggio stated she was aware of the policy, having to wait 30 days to associate with someone who was released from prison. Subject Riggio said she was not aware that she could not communicate with someone while they are in prison. Subject Riggio was asked if she sent Inmate a care package while he was in prison. Subject Riggio replied, "That was his mom, me, my should say my they were trying to get a package for him together," (IAB Subject Riggio, page 50). Subject Riggio denied sending a care package. She said, "I didn't send it. They all did," (IAB Subject Riggio, page 50).
IAB Note:
Subject Riggio was asked if she concluded her phone conversation with Inmate with "Love you," (IAB Subject Riggio, page 51). Subject Riggio replied, "Because I care for Richie." (IAB Subject Riggio, page 51). Subject Riggio told Inmate

to continue calling her the following morning. Subject Riggio said she never notified her unit commander in writing, or verbally, regarding her association with Inmate Subject Riggio was asked if she violated the Sheriff's Department Fraternization and Prohibited Association policy. Subject Riggio replied, I don't know," (IAB Subject Riggio, page 51).
The third audio, Subject Riggio listened to was Phone call #11, (Exhibit G, #11 Audio 48186), dated December 5, 2010, at 1329 hours. After hearing the audio, Subject Riggio did not acknowledged she accepted a phone call from Inmate who was a Chuckawalla Valley State Prisoner. Subject Riggio can be heard saying on the audio. Subject Riggio acknowledged she thought she heard the automated recording, "This call is from an inmate at a California correctional facility," (IAB Subject Riggio, page 55).
Subject Riggio acknowledged the person speaking to was nicknamed by his mother, and most people refer to as as "Subject Riggio said she was not in the room with while he spoke to Subject Riggio at the end of the call, is heard speaking to Inmate Subject Riggio said she recalled speaking to about the time he spent in prison.
Subject Riggio was in a conversation with Inmate when the phone call finished. Subject Riggio said she never notified her unit commander in writing, or verbally, regarding her association with Inmate Subject Riggio was asked if she violated the Sheriff's Department Fraternization and Prohibited Association policy. Subject Riggio replied, "Apparently," (IAB Subject Riggio, page 56). For their entire phone conversation, see phone call #6 (Exhibit G, #11, Audio 48186).
The fourth audio, Subject Riggio listened to was Phone call #12, (Exhibit G, #12 Audio 48187), dated December 5, 2010, at 1345 hours. After hearing the audio, Subject Riggio acknowledged she accepted a phone call from Inmate who was a Chuckawalia Valley State Prisoner.
Subject Riggio discussed with Inmate ex-wife. Subject Riggio said she was not present when the incident took place. Subject Riggio gave the phone to so he could speak to Inmate Subject Riggio said she was not in the room while her and Inmate spoke. Subject Riggio said she did not hear their remaining conversation.

Subject Riggio was asked if she violated the Sheriff's Department Fraternization and Prohibited Association policy. Subject Riggio replied. "Again, at the time did I think I was, no," (IAB Subject Riggio, page 59).
Subject Riggio was shown a flow chart (Exhibit A, Item#1). She was asked to identify anyone on the flow chart she knew, or recognized. Subject Riggio identified sold his truck to), and (who removed AR-15 weapons from Subject Riggio's residence).
Subject Riggio was shown a large replica of flow chart (Exhibit B, Item #1), the original flow chart is retained by ICIB. This chart was duplicated by scientific services, and the large replica copy will be retained at IAB, in the Digital Data Transfer Office. See attached evidence receipts in (Miscellaneous Documents).
Subject Riggio acknowledged herself, and on the flow chart (Exhibit B, Item #1). She confirmed her home phone was Subject Riggio's cell phone was cell phone was subject Riggio was asked if seeing her picture on a chart (Exhibit B, Items #1), with Rancho San Pedro gang members, as a person of interest the Items #1 investigation, caused her concern. Subject Riggio replied, "Of course it would cause me concern," (IAB Subject Riggio, page 66).

OFFICE OF THE SHERIFF



County of Los Angeles HALLOE JUSTICE



JIM McDonnell, Sheriff

December 18, 2015



Dear Deputy Riggio:

You are hereby notified that it is the intention of the Sheriff's Department to discharge you from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective the close of business January 12, 2016.

An investigation under IAB file number IV 2373990, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

That in violation of Manual of Policy and Procedures 1. Sections 3-01/030.05. General Behavior; and/or 3-01/050.85, Fraternization and Prohibited Associations, on or about April 2010 to December 2012, you maintained a personal relationship or association with a convicted felon and/or an inmate State Prison. You incarcerated at failed to report to your Unit Commander that you were via telephone, while he in contact with Minim Princing was incarcorated at Additionally, you failed to obtain express written authorization from your Unit Commander prior to maintaining a personal relationship or association with who you knew or reasonably should have known had been adjudged guilty of a felony crime, as evidenced by, but not limited to:

211 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

A Tradition of Service

- a. accepting a phone call on April 21, 2010, at approximately 1437 hours, from and engaging in a personal conversation with who, at the time, was an inmate incarcerated at State Prison located in California. The conversation, in part, included the following: in response to Mr. asking whether you were assigned to Lomita Sheriff's station, you responded "Yeah, Lomita Fool." You, discussing the criminal activity in the patrol area stated, "Harbor Lomas, they been going off lately."; and/or,
- b. accepting a phone call on October 8, 2010, at approximately 0924 hours, from and engaging in a personal conversation with who, at the time, was an inmate incarcerated at State Prison located in California. The conversation, in part, included the following: a discussion of your plans after Inmate release. Specifically, you stated, "Well, we're gonna have a big ass party for you when you get out."; and/or,
- c. accepting a collect phone call on December 5, 2010, at approximately 1329 hours, from and engaging in a personal conversation with who, at the time, was an inmate incarcerated at State Prison located in California. The conversation, in part, included the following: "What's up you ready to get out and party or what?"; and/or,
- d. accepting a collect phone call on December 5, 2010, at approximately 1345 hours, from and engaging in a personal conversation with who, at the time, was an inmate incarcerated at State Prison located in California. The conversation, in part, included the following: a discussion of a domestic violence incident regarding ex-wife. You can be heard stating, "With dumbass fuckin' asshole

- and "- and she's a fuckin' dumbass, fuckin' dumb cunt bitch."; and/or,
- e. admitting to Internal Criminal Investigations
 Bureau investigators on November 3, 2014, that
 after was released from prison he
 was a visitor at your residence; and/or,
- f. failing to report your contacts with to your Unit Commander and receive written approval to maintain a personal relationship or association with him.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.70, False Statements; and/or 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, you made contradictory, untruthful statements, and/or failed to make full, complete and truthful statements to Internal Criminal Investigations Bureau (ICIB) investigators and/or Internal Affairs Bureau (IAB) investigators as evidenced by, but not limited to:
 - a. stating on November 3, 2014, during an interview with ICIB investigators, that you never observed where the guns were stored inside your residence; however, on November 12, 2015, during an interview with IAB investigators, stating that you personally observed where the guns were stored inside your residence; and/or,
 - b. stating on November 3, 2014, during an interview with ICIB investigators, that you did not see the guns retrieved from your residence, but referred to them as "AR-15's; however, on November 12, 2015, during an interview with IAB investigators, stating that you saw, and/or, inspected the guns retrieved from your residence, and determined that the guns were "B.B." guns; and/or,
 - c. denying on November 12, 2015, during an interview with IAB investigators, that you had any type of

relationship with while he was in prison.

3. That in violation of Manual of Policy and Procedures Section(s) 3-01/050.10. Performance to Standards: and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/100.45. Use of Communication Equipment: and/or 3-01/040.95, Confidential Information, on or about January 27, 2012, while on duty, you failed to perform to standards established for your position when you utilized a mobile digital terminal/computer terminal equipment and accessed the Sheriff's Departmental Computer Terminal to driver's license information for personal, social or unofficial purposes.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

You may respond to the intended action orally or in writing. In the event that you choose to respond orally to these charges, you have already been scheduled to meet with Chief Asmus, on January 11, 2016, at 1000 hours, in his office, which is located at 211 West Temple Street, 7th Floor, Los Angeles, California 90012. If you are unable to appear at the scheduled time and wish to schedule some other time prior to January 11, 2016, for your oral response, please call Chief Asmus' secretary at

If you choose to respond in writing, please call Chief Asmus' secretary to cancel your scheduled appointment, and send your response to the facts contained in this letter to Chief Asmus' office by no later than January 12, 2016.

Unless you are currently on some other type of authorized leave, pursuant to Rule 16.01 of the Los Angeles County Civil Service Commission Rules, effective immediately, you are on paid administrative leave which will continue during the fifteen (15) business days you have to respond to the intended discharge or until the conclusion of your pre-disciplinary hearing. If you are presently on an authorized leave, that leave will continue during the fifteen (15) business days you have to respond to the intended discharge, or until the conclusion of your pre-disciplinary hearing.

If you did not receive the investigative material on which your discipline is based at the time you were served with this correspondence, you may contact the Internal Affairs Bureau at (323) 890-5300, to obtain a copy of the case file.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

Donnie L. Mauldin, Captain Internal Affairs Bureau

Maule

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures.

DLM:LDL:11

cc: Advocacy Unit
Employee Relations Unit
Warren R. Asmus, Chief, Court Services Division
Internal Affairs Bureau
(File # IAB IV2373990)



CIVIL SERVICE COMMISSION

COUNTY OF LOS ANGELES

COMMISSIONERS. DENNIS F. HERNANDEZ • NAOMI NIGHTINGALE • STEVEN AFRIAT • JOHN DONNER • Z. GREG KAHWAJIAN LAWRENCE D. CROCKER, EXECUTIVE DIRECTOR • STEVE CHENG, HEAD CIVIL SERVICE COMMISSION

December 13, 2017

FINAL COMMISSION ACTION

Subject of Hearing:

Petition of MAUVETTE RIGGIO for a hearing on her discharge, effective February 1, 2016, from the position of Deputy Sheriff, Sheriff's Department, Case No. 16-36.

The Civil Service Commission, at its meeting held on December 6, 2017 approved findings in the above-entitled case. The petitioner's objections were overruled. Commissioner Donner was absent.

Since a copy of these findings has already been provided to all the parties, we have enclosed a copy of the signed formal order of the Commission for your records.

Anyone desiring to seek review of this decision by the Superior Court may do so under Section 1085 or 1094.6 of the Code of Civil Procedure as appropriate. An action under Section 1094.6 can only be commenced within 90 days of the decision.

Lawrence D. Crocker Executive Director

Enclosure

c: Mauvette Riggio Elizabeth Gibbons Avi Burkwitz Sheri Ross

BEFORE THE CIVIL SERVICE COMMISSION OF THE COUNTY OF LOS ANGELES

In the matter of the discharge, effect February 1, 2016, from the position of Dep Sheriff, Sheriff's Department, of MAUVETTE RIGGIO (Case No. 16-36)	•
	ce Commission of the County of Los Angeles over-ruled
the Petitioner's objections. The Commission	adopted as its final decision, the findings and
recommendation of the Hearing Officer, She	ri Ross, to sustain the Department. Commissioner
Donner was absent.	
Dated this 13 th day of December, 201	DENNIS F. HERNANDEZ, Member NAOMI NIGHTINGALE, Member Z. GREG KAHWAJIAN, Member
_	Absent

JOHN DONNER, Member



LOS ANGELES COUNTY CIVIL SERVICE COMMISSION

In the Matter of the Appeal of) Case No. 16-36)
MAUVETTE RIGGIO Appellant And) PROPOSED FINDINGS OF FACT,) CONCLUSIONS OF LAW,) AND RECOMMENDATION
Alid)
LOS ANGELES COUNTY SHERIFF'S DEPARTMENT	RECEIVED
Respondent) LOS ANGELES COUNTY CIVIL SERVICE COMMISSION
	TUUL 1 1 2017

APPEARANCES

For the Appellant:

Elizabeth Gibbons

Green & Shinee

A Professional Corporation 16095 Ventura Blvd. Suite 1000

Encino, CA 91436

For the Respondent:

Avi Burkwitz

Ryan A Graham

Peterson, Bradford, Burkwitz 100 North First St. Suite 300

Burbank, CA 91502

Hearing Officer:

Sheri E. Ross

Hearing Dates:

September 8 and November 14, 2016, February 16 and 17,

and April 24 and 28, 2017

ISSUES

- Are the allegations contained in the Department's letter of February 5, 2016, true?
- 2. If any or all are true, is the discipline appropriate?

DEPARTMENT EXHIBITS

- ICIB Complaint Report and Supplemental Reports, 9/3/12 11/13/14
- 2. ATF Flow Chart
- 3. Closure of ICIB case, 1/14/15
- 4. Photos
- 5. Criminal History of
- 6. Criminal History of
- 7. Telephone Cail Transcript 4/21/10
- 8. Telephone Call Transcript 6/30/10 (i)
- 9. Telephone Call Transcript 6/30/10 (ii)
- 10. Telephone Call Transcript 7/17/10 (i)
- 11. Telephone Call Transcript 717/10 (ii)
- 12. Telephone Call Transcript 10/8/10
- 13. Telephone Call Transcript 10/13/10 (i)
- 14. Telephone Call Transcript 10/13/10 (ii)
- 15. Telephone Call Transcript 11/14/10 (i)
- 16. Telephone Call Transcript 11/14/10 (ii)
- 17. Telephone Call Transcript 12/5/10 (i)
- 18. Telephone Call Transcript 12/5/10 (ii)

- 19. Selected Miscellaneous
- 20. Notice of Intent to Discharge, dated 12/18/15
- 21. Discharge Letter, dated 2/5/16
- 22. Disposition Worksheet, dated 12/15/16
- 23. Return of Completed IAB Investigation and Investigator's Log, dated 12/7/15
- 24.IAB Personnel Investigation Form and Investigative Summary, dated 12/2/15
- 25. Transcript of 11/9/15 IAB Interview of
- 26. Transcript of 11/23/15 IAB Interview of
- 27. Transcript of 11/24/15 IAB Interview of
- 28. Transcript of 11/10/15 IAB Interview of
- 29. Transcript of 11/3/15 IAB Interview of Mauvette Riggio
- 30. Transcript of 11/12/15 IAB Interview of Mauvette Riggio
- 31. Personnel Performance Index, Written Reprimand
- 32. Selections of Audio of Telephone Call Recordings
- 33. Full Length Audio of Telephone Call Recordings Transcribed as Exhibits 7 through 18
- 34. Selections of ICIB and IAB Interview Recordings
- 35. Fraternization Policy signed by Appellant on 4/13/00
- 36. Training Materials package 2
- 37.Lockup Manual, dated 10/25/1999
- 38. Jail Operations Class #311
- 39. Signed MPP (Former) Section 3.01/050/85, dated 4/13/00 WITHDRAWN
- 40. Revision of MPP (Former) Sections 3.01/050.85 and 3.01/050.90, dated 5/1/00

41. Training Materials package 1

INTRODUCTION

Mauvette Riggio, the Appellant, (Appellant) was notified by the Sheriff's Department, (Department) on February 5, 2016, in a letter, that effective February 1, 2016, she would be discharged from her position as Deputy Sheriff. The basis for the discharge was stated as:

- Violating the General Behavior and/or Fraternization and Prohibited Association
 Policies from April through December 2010, by maintaining a personal
 relationship or association with a convicted felon and/or inmate
 incarcerated at State Prison; and failing to report such
 contacts to her Unit Commander,
- Violating the False Statements and/or Failure to Make Statements and/or Making
 False Statements during Departmental Internal Investigations Policies, by making
 contradictory, untruthful statements and/or failing to make full, complete and
 truthful statements to the Internal Criminal Investigations Bureau (ICIB) and/or
 Internal Affairs Bureau (IAB) investigators in November 2014 and November
 2015; and
- Violating the Performance to Standards, Obedience to Laws, and/or Confidential
 Information Policies by using her Department computer equipment while on duty
 to obtain her driver's license information for personal, social or
 unofficial purposes on January 27, 2012.

Appellant denied the allegations or that she violated the Department's policies. She also asserted that even if the allegations were found to be true, the discipline was not appropriate.

Appellant commenced her employment with the Department on April 3, 2000, as a Deputy Sheriff. At all times relevant, the Appellant was assigned to the Lomita Sheriff's Station or the Long Beach Courthouse. The Appellant's

EVIDENCE

After graduating from the Academy, Appellant worked at assigned to the Lomita

Station 2009 – 2012 and

The allegations in this matter all pertain to the timeframe in which she was assigned to the Lomita Station.

As part of that investigation, the investigators obtained phone

recordings from calls placed to Appellant's residence of conversations with state prisoner(s) and looked into Appellant's potential involvement in narcotics. In November

2010, a confidential informant called the Department's complaint line and stated that

Appellant's Rancho San Pedro gang member

a result of the call, the matter was assigned to the Department's Internal Criminal Investigations Bureau (ICIB) concerning potential criminal conduct by Appellant.

ICIB began its investigation but waited until ATF concluded its investigation without charging Appellant before interviewing Appellant. Lt. Eric Castano (Castano), then a sergeant with the Department's Internal Criminal Investigations Bureau, (ICIB), was assigned the case in 2014. At that time Castano reviewed the ICIB case file, as compiled by two other Department employees prior to his assignment to the matter, as well as the telephone recordings of April 21, 2010 through December 5, 2010 conversations between Appellant's household and State Prison at the time of each recorded conversation. Each of the recorded phone calls was 5 -20 minutes in length and there is an automated warning at the beginning of each call stating:

An inmate at State Prison in California. To accept, dial or say five and hold. To refuse, hand ... (tone). Your call is being connected. Thank you for using Global Tel*Link.

Automated warnings are repeated at intervals during phone calls.

On April 21, 2010 Appellant accepted a call from the in which she discusses family, work situation, mutual acquaintances, his release date, her work assignment at the Lomita Sheriff's station, and local criminal activities.

On December 5, 2010 again placed a call to Appellant's home from prison. Both Appellant and her appear to answer within seconds of one another and Appellant drops off the call immediately while her converses with Towards that end of the call Appellant seeks her assistance in getting their out of the bath, her drops out of the conversation and she takes over the phone, speaking with alone. They were discussing family when the call apparently, times out and ends. calls back and Appellant alone picks up this time and continues to discuss family with. someone who got busted, and Profanity is liberally peppered in the conversation by both parties.

Appellant was interviewed by Castano on November 3, 2014 about the conversations with the conversation in the conversation when he got out of prison, and a conversation between the conversation about getting cocaine for

that party. Castano advised Appellant that she did not have to interview with him, that the interview was voluntary, and it would not be held against her if she refused.

Appellant proceeded with the interview without counsel. During the interview, Appellant told Castano:

- Herman was intoxicated and possibly on a controlled substance and as a result of his alcohol abuse, controlled substance abuse, mental abuse and fearing for her safety, she was seeking a legal separation from him:
- She suspected her was using cocaine based upon her observations of residue on the bathroom counter, but he told her it was baby powder;
- She found injectable steroids on a shelf behind their garage refrigerator with syringes;
- Her who was in prison when she first met involved in the involved in the
- a friend of Appellant's leaf told her that he knew where kept guns upstairs in a hole cut in a closet; that he found two AR-15s, took them and left, and that she did not see any guns;
- She never had any associations with persons that would fall within the Policy and Procedures of the Department as open and notorious or felons other than her
- · No documented gang members have been at her house;

- The only convicted felon ever to visit her home was her
- She was not aware of being involved in drug sales, drug use and the movement of illegal guns;
- She had not seen in over a year, showed the Officers a photo taken of him the last time she saw him at a wedding in July 2013, described how she met him and described him and his history, she said that they exchanged texts more recently, and recounted that he would call from jail and talk to
- She did not have a party for when he got out of jail and did not recall him
 visiting her home after he got out of jail.

Appellant's contacted Castano and requested that he be interviewed. The interview of Appellant's contacted Castano and requested that he be interviewed. The January 2, 2015, the ICIB investigation was closed as a result of lack of probable cause that a crime had occurred. A closure memo dated January 14, 2015 indicated the ICIB casebook would be delivered to the Internal Affairs Bureau (IAB) to determine the appropriate course of action regarding administrative issues.

Lt. Todd Knight, (Knight), who was a sergeant in IAB in 2015 was assigned the IAB investigation based upon a fraternization allegation with regard to Appellant. Knight reviewed the ICIB file and interviewed Appellant on November 12, 2015. Appellant received the transcript of her ICIB interview before the IAB interview. Appellant told Knight that:

On October 27 she found an old box of steroids in the garage and gave it to Castano: Neither she nor owned any guns; whose name is does not have a criminal history or gang affiliation; She called and asked if it was true that had guns in the came over and said there were guns in a hole in he showed her the guns, they were BB guns, he removed them, and she referred to the weapon as an AR-15 in her interview with ICIB because that's how they were identified in text messages sent to her by She did not know if the property were associated with was in prison when they Her and had been in and out of prison thereafter she never sent him Care packages in prison: She never violated the Fratemization or Prohibited-Association policy as she "never had any relationship with anyone who's been in... involved in any illegal activity"; called from prison, she would give the phone never visited in prison, may have allowed - - to visit after he left prison when she was not present, and the only time she has seen after he left prison was at a wedding

She has never associated with any member of the

- When she was working out of the Lomita Sheriff's station on January 27, 2012
 the computer she was using logged in at 9:54 AM to inquire about a person with
 name and date of birth, but she has no recollection as to why she
 would have 'run' him and speculates she may have been showing a ride-along
 how the system works;
- She acknowledged speaking to from a few after listening to the audio recordings of the conversations; she told in one of those calls to come to because they wanted him to stay out of trouble; there was a party thrown for when he got out of prison at but she did not attend because she knew she had to wait 30 days "to be around anyone who is released from prison"; contributed funds towards a Care package to but she neither contributed nor sent the package; and she did discuss a domestic violence incident regarding with him in one of the calls

Knight completed a report summarizing the facts uncovered in his investigation. The report along with all documents, including Department policies, and the ICIB and IAB reports were reviewed by Warren Asmus, (Asmus), Chief of the Department's Court Services Division, who decided to terminate Appellant. Asmus was concerned with the words used by Appellant in her conversations with such as: the things she said about her work, individuals who had been arrested, getting a Care package together for him, throwing a party for him and local street gangs as none of these conversations should be taking place between a deputy sheriff and someone in state prison. He considered the inconsistencies between her interview with ICIB and IAB on topics such

as the AR-15s vs. BB guns. Also under consideration was her acknowledgment that she could not send Care packages, that she knew and understood the fraternization policy; and that she acknowledged the calls. Domestic violence in Appellant's household as well as her were factored into the decision. Asmus also considered the Guidelines for Discipline which set forth the following range of actions for the listed policy violations:

Policy:	Suggested Discipline:
3-01/030.05 General Behavior	Written Reprimand to Discharge
3-01/050.85 Fraternization and Prohibited Associations	Discharge
3-01/040.70 False Statements	25-day Suspension to Discharge
3-01/040.75 Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations	25-day Suspension to Discharge
3-01/050.10 Performance to Standards	Written Reprimand to Discharge
3-01/030.10 Obedience to Laws, Regulations, and Orders	Written Reprimand to Discharge
3-01/100.45 Use of Communication Equipment	1 – 5-Day Suspension

Asmus found all the allegations to be accurate so after the Case Review, the matter proceeded to a letter of intent and a *Skelly* hearing. Asmus was the *Skelly* officer and was presented with the argument that the Fraternization policy was vague and there

was inadequate training¹ thereon. He concluded that even if there was not enough training, common sense should have come into play and Appellant should have known to at least contact her Unit Commander, and his decision to terminate Appellant was unchanged.

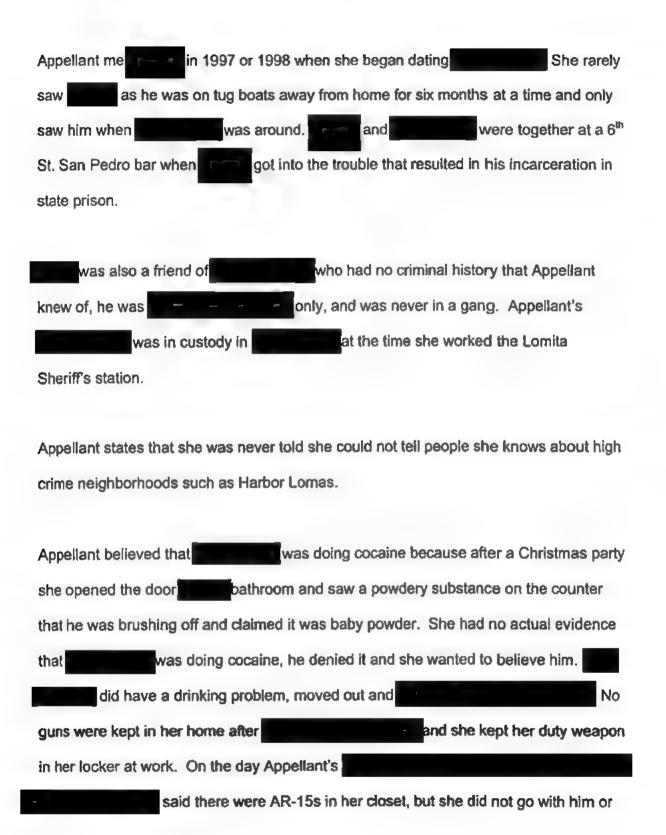
Appellant's fellow Deputy Sheriffs testified that there was no formal training on the fratemization policy, the policy was limited to persons in County custody, they did not know memos had to be written to one's captain if a person who is or has been incarcerated is known to you socially, a Union representative briefed them on the policy after Appellant's termination, and after the Union rep's briefing many employees sent memos to the captain because they knew persons who had been or are incarcerated socially. Mark Erbacker, Deputy Sheriff and Union representative, (Erbacker) stated that there may have been handouts, training bulletins and training in the Deputy Court Services class on fraternization, but when the Department wants to ensure that you understand a policy change, it may be sent via JDIC, a packet requiring signature, or a roster for signature. Erbacker did not recall signing any type of acknowledgment of training on the 2010 change in the fraternization policy.

¹ On April 13, 2000 Appellant received the Fraternization policy when she was hired, at which time it only spoke to persons in the custody of the LA County jail system. (Appendix A) The Fraternization policy was revised on May 1, 2010 to include persons in the custody of any law enforcement agency. (Appendix B). The Prohibited Association policy was covered in Bailiff Orientation class. The Fraternization and Prohibited Association policies were combined in 2013. When policies change, employees may be formally changed on them, briefed on them and/or just sent repetitive emails on the changes.

Several additional character witnesses testified about Appellant's family situation, how important it was for her to follow in her father's footsteps as a Deputy Sheriff and how she would never do anything to tarnish his badge. also testified that, to her knowledge, Appellant never sent a Care package to that he never told her that he had spoken with Appellant while in prison, that Appellant did not have a party for him, but did stop by for five minutes at a party she hosted for when he left state prison, and Appellant's comments about cocaine were just a stupid stated that she did not think Appellant was ioke party, appreciated talking to her when he was in prison to keep his spirits up, any talk about cocaine would have been a joke, and Appellant and became a after they got married. source of support for her

On April 13, 2000, Appellant signed an acknowledgment of receipt of the fraternization policy along with a stack of other documents. Appellant first heard about the fraternization policy in the Academy but all she remembers is the 30-day rule. After the Academy, she received as her first assignment after graduation was in Twin Towers. At that time fraternization was covered in a 2-hour block, but she does not recall what was discussed. She was never advised that the policy changed to cover anyone in law enforcement custody as opposed to Los Angeles County custody.

Consequently, when she first accepted a call from an April 2010 from state prison she thought the policy did not apply.



She brought the investigators from ICIB back to her house to show them the closet where the guns had been stored and to take her steroids out of the garage. After the interview, she went to and screamed at him about the guns. He said they were pellet guns and later brought them to her house to show them to her. The guns were BB guns.

Appellant states that she was confused about the fraternization policy, did not know that anyone had to be informed of relationships, and thought she was under investigation about communications with her the state of the same obscure conversation with

At the time of the IAB interview Appellant had not seen in years, so answered that they were acquaintances. She saw only a handful of times after she got including at his wow renewal commemorated by a photo on her phone. She did not send in a Care package, but did. Appellant did not tell a supervisor that she was in contact with

She states that if she did run through the computer she does not recall doing so, had no reason to do so, but could have run him to show someone else how to do it.

Due to a medical condition, Appellant has a poor memory. She did not reveal her condition to ICIB, IAB, her supervisor or during her Skelly hearing.

Finally, Appellant states that deputies are supposed to know policies, but it is impossible to know them all. She should not be held accountable if she did not know a policy as there was no time to review and know them all. Appellant states that if policies change it is the Department's responsibility to train the employees on the change.

DISCUSSION

Appellant did not fraternize with the best by taking his phone call on April 21, 2010 as the policy in place at that time only concerned persons in Department custody and Blasing was in state prison at the time.

The policy did change however on May 1, 2010 to include any person in the custody of any law enforcement agency and to expand prohibited conduct to include "maintain a business or personal relationship or association with..." While Appellant contends that she had no personal relationship with the substance of the calls, the fact that she accepted the first two calls from the prison, in which she knew was incarcerated, when was not home, taking the phone from the prison of the calls of the calls

belie this assertion. Appellant did not notify her unit commander of the conversations in October and December 2010.

Appellant's contention that she did not know of the changes in the fraternization policy due to deficient training and a lack of understanding do not pass muster either. The requirement that Department employees notify a unit commander was in place when Appellant was hired in 2000. There is absolutely nothing new about this provision of the policy notwithstanding the testimony of Appellant's witnesses including a Union representative that they were unaware of its existence. Similarly, even though there is no document signed by Appellant to show that she read and/or trained on the new policy, there was no contention or proof that the updates were not disseminated to staff in the same manner as any other new or updated policy. The failure, if any, of Appellant and her colleagues to read the policy and ask questions about any provisions they did not understand is not the responsibility of the Department. The Department is not required to conduct a briefing session or specific training about every new or updated policy, but employees are subject to discipline for violations of Department policy as set forth in 3-01/030.10 Obedience to Laws, Regulations and Orders, Ignorance of a policy that was disseminated is no defense to violating that policy. Finally, during her IAB interview she told Knight that she knew she had to wait 30 days "to be around anyone who is released from prison". She did not state that the policy only applied to County jails.

It was apparent during Appellant's testimony that after a full day of hearing she was tired, just wanted her hearing to conclude, and did not exhibit the same thoughtfulness

in responding to questions as she had when she first took the stand. This may have happened to Appellant during her ICIB interview also and she may have given testimony without the thoroughness of thought necessary. Nonetheless she made several statements during the ICIB interview which she contradicted at the IAB interview. Among these contradictory statements were the statements about retrieving AR- 15s from her former bedroom closet, but never seeing them vs. showing her the BB guns; and no convicted felons have ever been in her home vs. coming to her home after his release from prison to visit Appellant also stated in the IAB interview that she had no relationship with and that if called her home she handed the phone to but the recordings demonstrate that on two occasions she accepted a collect call from was not home and on another occasion accepted a collect call from him when was home, but did not hand the phone over to him. Not only some of Appellant's statements to the Department false, but she was given the transcript of her interview with ICIB prior to the IAB interview and had she taken the opportunity to read it, could have either offered corrections and explained discrepancies during her IAB interview. This was another case of Appellant apparently not reading documents provided her.

Finally, the records from the Departmental Computer Terminal show that on January 27, 2012 Appellant accessed driver's license information. Her speculation that she did so as a training exercise for a ride-along more likely than not to be false. If she was running anyone's license for training purposes, why not run her own or the person who was being trained? Neither the Department nor the Appellant established

the reason why she ran driver's license. Consequently, the Department did not establish that Appellant used the Departmental Computer Terminal for a "personal, social, or unofficial purpose".

Appellant has a challenging life with a and tess than ideal.

These facts, however, do not lead to a reduction in the severity of discipline.

Appellant's own apparent failure to attend to details such as reading the fraternization policy and even reading her own ICIB interview transcript before embarking on another interview on the same subject matter with IAB does not confirm Appellant's assertion that she is dedicated to her job and would do nothing to tarnish the Department's reputation.

FINDINGS OF FACT

- Appellant was notified by the Sheriff's Department on February 5, 2016, in a Notice of Discharge, that effective February 1, 2016, she would be discharged from her position as Deputy Sheriff.
- Appellant commenced her employment with the Department on April 3, 2000, as a Deputy Sheriff. At all times relevant, the Appellant was assigned to the Lomita Sheriff's Station
- 3. Appellant did not engage in fraternization by conversing with an inmate of a California state prison on April 21, 2010 as the policy then in force was limited to persons in the custody of the Department.
- The fraternization policy changed on May 1, 2010 to cover "business and personal relationships" with any person in the custody of any law enforcement agency.

- Employees are required to read new policies and updated policies as they are distributed by the Department and need not be specifically trained or briefed on each one.
- 6. From 2000 through 2010 the fraternization policy required a memorandum to the employee's unit commander for any covered conduct.
- 7. Appellant demonstrated a personal relationship with a person in the custody of law enforcement, as evidenced by the content of her conversations with him while in state prison from April 21 through December 6, 2010; by accepting two collect calls from him while in prison when was not home; by taking over a call from him from when was experiencing distress in the bath rather than hanging up; by accepting a call from again later that day; and by being support since along with
- Appellant did not report her October and December 2010 conversations with to her unit commander.
- Appellant violated the fraternization policy on October 8, 2010 by accepting a
 collect call from a prison inmate, and discussing topics such as his
 release and a party when he was released as well as not notifying her unit
 commander
- 10. Appellant violated the fraternization policy on December 5, 2010 by taking the phone from when he was conversing with who was still in prison, and discussing family. She violated the fraternization policy again that day by accepting a second collect call from and discussing family and someone who got busted.
- 11. Appellant did not violate the fraternization policy when at their residence after his release when she was not home.
- 12. Appellant's failure to report her interactions with after May 1, 2010 to her unit commander was a violation of the fraternization policy in place at that time.
- 13. During her interviews with ICIB and IAB Appellant did make contradictory, untrue and/or incomplete states to Department investigators with regard to:
 - a. The type of gun found in her residence,
 - b. Whether or not she observed the place in which the guns were stored, and
 - c. Her relationship with
- 14. Appellant failed to avail herself of the opportunity to read the transcript of her ICIB interview and offer corrections and/or to acknowledge errors and correct them at her IAB interview.

- 15. On January 27, 2012 Appellant did access her computer to obtain information concerning described driver's license. The Department did not however establish the reason for such access was "personal, social or unofficial purposes."
- 16. While Appellant's personal circumstances are extremely difficult and she has no history of discipline, the discipline is within the Guidelines, discharge is the sole consequence for Fraternization and Appellant failed to mitigate the impact of her fraternization by giving contradictory, untrue and incomplete statements to Department investigators when she had the opportunity to correct misstatements or misunderstandings in before or during her IAB interview.

CONCLUSIONS OF LAW

- 1. The Department has met its burden in proving that the allegations contained in its letter of February 5, 2016, are true.
- 2. The Department met its burden in providing that the discipline is appropriate.

RECOMMENDATION

The Department did not meet its burden of proof with regard to the April 21, 2010 allegation of fraternization or the January 27, 2012 allegation of misuse of communication equipment, misuse of confidential information and failure to obey laws, regulations and orders. The Department did meet its burden with regard to the October 8 and December 5, 2010 allegations of fraternization and the allegations of making false statements or failing to make statements during Appellant's ICIB and IAB interviews.

Therefore, it is recommended that the Department be sustained in the discharge.

Respectfully submitted this 11th day of July, 2017

Sheri E. Ross

Nevi Pross

Hearing Officer

OFFICE OF THE SHERIFF



COUNTY OF LOS ANGELES HALLOF JUSTICE



JIM McDonnell, Sheriff

February 5, 2016

Date of Department Hire 04/13/2000



Dear Deputy Riggio:

On December 18, 2015, you were served with a Letter of Intention indicating your right to respond to the Sheriff's Department's pending disciplinary action against you, as reported under File Number IAB 2373990. You were also advised of your right to review the material on which the discipline was based.

You did exercise your right to respond. However, after review and consideration of the response submitted to support your position, it has been determined that the recommended discipline is appropriate.

You are hereby notified that you are discharged from your position of Deputy Sheriff, Item No. 2708A, with this Department, effective as of the close of business on February 1, 2016.

An investigation under File Number IAB 2373990, conducted by Internal Affairs Bureau, coupled with your own statements, has established the following:

1. That in violation of Manual of Policy and Procedures Sections 3-01/030.05, General Behavior; and/or 3-01/050.85, Fraternization and Prohibited Associations, on or about April 2010 to December 2012, you maintained a personal relationship or association with a convicted felon and/or an inmate Incarcerated at State Prison. You failed to report to your Unit Commander that you were in contact with the was incarcerated at State Prison.

211 West Temple Street, Los Angeles, California 90012

A Tradition of Service

Additionally, you failed to obtain express written authorization from your Unit Commander prior to maintaining a personal relationship or association with who you knew or reasonably should have known had been adjudged guilty of a felony crime, as evidenced by, but not limited to:

- a. accepting a phone call on April 21, 2010, at approximately 1437 hours, from and engaging in a personal conversation with the state of the time, was an inmate incarcerated at State Prison located in California. The conversation, in part, included the following: in response to Mr. asking whether you were assigned to Lomita Sheriff's station, you responded "Yeah, Lomita Fool." You, discussing the criminal activity in the patrol area stated, "Harbor Lomas, they been going off lately."; and/or,
- b. accepting a phone call on October 8, 2010, at approximately 0924 hours, from and engaging in a personal conversation with the state of the state
- c. accepting a collect phone call on December 5, 2010, at approximately 1329 hours, from and engaging in a personal conversation with the state of the time, was an inmate incarcerated at Prison located in California. The conversation, in part, included the following: "What's up you ready to get out and party or what?"; and/or,
- d. accepting a collect phone call on December 5, 2010, at approximately 1345 hours, from and engaging in a personal conversation with

 who,

State Prison located in

California. The conversation, in part, included the following: a discussion of a domestic violence incident regarding

You can be heard stating, "With dumbass fuckin' asshole and "-- and she's a fuckin' dumbass, fuckin' dumb cunt bitch."; and/or,

- e. admitting to Internal Criminal Investigations
 Bureau investigators on November 3, 2014, that
 after was released from prison he
 was a visitor at your residence; and/or,
- f. failing to report your contacts with to your Unit Commander and receive written approval to maintain a personal relationship or association with him.
- 2. That in violation of Manual of Policy and Procedures Sections 3-01/040.70, False Statements; and/or 3-01/040.75, Failure to Make Statements and/or Making False Statements During Departmental Internal Investigations, you made contradictory, untruthful statements, and/or failed to make full, complete and truthful statements to Internal Criminal Investigations Bureau (ICIB) investigators and/or Internal Affairs Bureau (IAB) investigators as evidenced by, but not limited to:
 - a. stating on November 3, 2014, during an interview with ICIB investigators, that you never observed where the guns were stored inside your residence; however, on November 12, 2015, during an interview with IAB investigators, stating that you personally observed where the guns were stored inside your residence; and/or,
 - b. stating on November 3, 2014, during an interview with ICIB investigators, that you did not see the guns retrieved from your residence, but referred to them as "AR-15's; however, on November 12, 2015, during an interview with IAB investigators, stating

that you saw, and/or, inspected the guns retrieved from your residence, and determined that the guns were "B.B." guns; and/or,

- c. denying on November 12, 2016, during an interview with IAB investigators, that you had any type of relationship with the was in prison.
- 3. That in violation of Manual of Policy and Procedures Section(s) 3-01/050.10, Performance to Standards: and/or 3-01/030.10, Obedience to Laws, Regulations, and Orders; and/or 3-01/100.45, Use of Communication Equipment: and/or 3-01/040.95. Confidential Information, on or about January 27, 2012, while on duty, you failed to perform to standards established for your position when you utilized a mobile digital terminal/computer terminal equipment and accessed the Sheriff's Departmental Computer Terminal to obtain driver's license information for personal, social or unofficial purposes.

Additional facts for this decision are set forth in the Disposition Worksheet, Investigative Summary and Investigative Packet which are incorporated herein by reference.

In taking this disciplinary action, your record with this Department has been considered, and a thorough review of this incident has been made by Department executives, including your Unit and Division Commanders.

You may appeal the Department's action in this matter pursuant to Rules 4.02, 4.05 and 18.02 of the Civil Service Rules.

You may, if you so desire, within fifteen (15) business days from the date of service of this notice of discharge, request a hearing on these charges before the Los Angeles County Civil Service Commission, 500 W. Temple Street, Room 522, Los Angeles, California 90012.

The Sheriff's Department reserves the right to amend and/or add to this letter.

Sincerely,

JIM McDONNELL, SHERIFF

WARREN R. ASMUS, CHIEF COURT SERVICES DIVISION

Note: Attached for your convenience are excerpts of the applicable areas of the Manual of Policy and Procedures and Civil Service Rules.

WRA: KM: DLM: VV

cc: Advocacy Unit

Warren R. Asmus, Chief,

James C. Thornton Jr., Captain,

Internal Affairs Bureau

Judy A. Gerhardt, Captain, Personnel Administration